

# Sawyer's NEWS REEL

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No. 6

## Merry Christmas . . .



## . . . Happy New Year

*The setting and figures in the scene pictured above were created by Florence Thomas, who is well known for her delightful creations in View-Master Fairy Tale and Christmas Story Reels. (Photograph by Howard Heydorf.)*

Have you given blood this year? The need is very urgent. Sign up now! Tell your foreman to put your name on the list for the Red Cross mobile unit when it comes to Sawyer's.

### NEW HOME TO BE COMPLETED SOON

Bud Gagliasso and his family expect their new home at 6347 S. W. Boundary Street to be completed shortly before Christmas. They are now living in an apartment in Southeast Portland.

### BIRTH ANNOUNCED

Mr. and Mrs. Charles Van Pelt are the parents of a 6 lb. 12 oz. daughter, Charlene Rae. She was born November 17 in Evanston, Illinois. This is their first child.

## DATE SET FOR CHRISTMAS BANQUET

### Employees to Get Four-day Holiday

Once again the time has come for the annual Sawyer's Christmas banquet. The date for the Portland plant dinner has been set for Saturday, December 22, at twelve o'clock in the Cafeteria building. There will be no work on Saturday, and all employees will be given the following Monday and Tuesday off with full pay, affording a four-day holiday week-end.

### Work Reviewed

This traditional get-together provides the opportunity for employees to get better acquainted with each other, with the management, with the policies of the company, and with the outlook for the coming year. Edwin E. Mayer, General Manager, will review the past year in production and touch on future problems, and Harold J. Graves, President, will discuss sales and distribution.

### Service Pins

Five-year service pins will be awarded to thirty-one people this year: Bill Aschenbrenner, Thelma Beck, Leonard Carr, Frank Conser, Eugene Delaney, Will Dumas, Gerald Fairfield, Al Gettman, Ernest Grider, Bob Johnson, Don Klein, Rupert Leach, Melvin Linden, Pat Lunn, John McCartney, Bernard McHugh, Bernie McHugh, Jr., Don Mayer, Ed Mayer, Jr., Duane Meyer, Ed Meyer, Herb Miller, Jim Morrow, Paul Murdza, Paul Roberts, Allen Robinson, Don Robinson, Chris Stanich, Hugh Switzer, Florence Thomas, Morrie Merrick.

Martha Roberts, Bernice Mayer and Lillian Stach will receive ten-year pins. Morris McAnulty will be the lone recipient of the fifteen-year pin. Harold J. Graves, President, will be awarded a twenty-five-year service pin.

Another custom at Sawyer's banquets—the exchanging of small gifts among the employees—will be carried out again this year. Names were drawn by departments.

The distribution of the yearly profit-sharing bonus checks will be the high point of the afternoon.

## SUMMARY OF SAWYER'S INC. PENSION TRUST

Date of Trust: 1946.

Trustees: Harold J. Graves, Edwin E. Mayer, D. W. Klein.

Eligibility: 5 years service. Minimum age: 25, male (at 19½ years of age male employees are eligible for the plan); 30, female (at 24½, female employees are eligible for the plan). Maximum age: 60½.

Retirement Age: 65.

Basis of Participation: 1% x Salary x Past Service.  
1% x Salary x Future Service.

Salary Decrease: No change of less than \$5.00 pension.

Salary Increase: No change within 5 years of retirement date.

Minimum Pension: \$10.00.

Maximum Pension: None.

Termination: 5% unforfeitable interest for each year of service.

75% interest maximum allowable until attaining age 55, then 5% for each year of service.

Early Retirement: Upon approval of Trustees.

Dividends: To reduce premiums.

Death Benefit: 100 x amount of monthly pension; payable to employee's beneficiary in lump sum or life income, as selected.

\* \* \* \* \*

Term Insurance Prior to Participation in Pension Plan:

Eligibility: 1 year of service, minimum age: 20.

Basis of Participation: 1% x salary of years of past and future service x 100.  
Maximum of \$3000 for women, or the amount derived from the formula, whichever is smaller.

Although the pension plan has been described in a previous issue of the *News Reel*, there are a few points which can bear clarification and repetition, especially for those who are new at Sawyer's.

All premiums under the plan are paid for by Sawyer's Inc. No deductions of any kind from employees' earnings are required. After one full year of service, the employee receives life insurance protection. Then, after five years of service, the pension plan, including the life protection feature, becomes effective.

The term insurance plan (outlined above) is figured on the basis of 1% of the salary times years of past service and future service ("future service" being the number of years between the date of be-

coming a participant and the normal retirement date).

The pension plan data also is shown above. The pension at any given date is figured on the basis of 1% times the salary times the years of past and future service. The minimum pension is \$10.00. There is no maximum. Upon termination of employment, the employee can take with him a percentage of the contract. This is figured at 5% of the value times the years of service—for instance, five years, 25%; ten years, 50%; and so on.

The death benefit under the pension plan is one hundred times the amount of monthly pension earned at the time of death, payable to the beneficiary in a lump sum, or as a life income.

## EXPORT MGR. RETURNS FROM TRIP ABROAD

Ladd Goodman, Export Sales Manager, returned early in November from a three-months' business tour abroad. During the course of his trip he visited England, Belgium, Germany, Denmark, Sweden, Switzerland, France, Spain, Portugal, Morocco (Tanger) and Italy.



The increase in export sales of View-Master products has been nothing short of spectacular, considering the trade barriers put up by most foreign governments.

According to Ladd, "Although active distribution in many areas is not presently possible, distribution organizations have been established in every Western European market."

The export business at Sawyer's Inc. is above the U. S. national average of exporting manufacturers. Perhaps this can be partially attributed to the very natural acceptance of View-Master by people of all countries and all ages.

"Of course, business fluctuates greatly from month to month and year to year," Ladd states, "due to constantly changing international trade and economic conditions."



Paul Latham checks export shipment.

## FOUR NEW TABLE TENNIS TABLES MAKE DEBUT

Ended is the era in Sawyer's history of 20 or 30 waiting players watching the 6 or 8 lucky ones at the two battered tables, and of the ladies having not even a table to watch.

The carpenter shop, under the skilled direction of Jimmy Cornforth, has constructed four new table tennis tables, built to exacting specifications and coated with a special paint called Table Tennis Green. The old tables will be re-finished and later added to our indoor sports equipment.

Players are being asked to help keep these new tables new and undamaged. Careless habits of throwing the paddles down on the tables and of hitting the table in exasperation after a missed point have reduced the old tables to their battle-scarred, and practically unplayable, condition.



How come you don't KNOW whether I've been a good boy?

## NEW IN BILLING

Elsie Jean May of Beaverton is a new employee in Billing. She was previously a doctor's receptionist and assistant.

## WAHL VISITS PLANT

Dick Wahl, formerly of the View-Master department, was home on a twenty-one day leave from the U. S. Navy in November. He had just returned from Korea, where he spent seven months on the *U.S.S. Boxer*. He expects to remain in the States until after the first of the year.

## NEW IN CHICAGO

Doris Turner and Edward J. Hengel are new employees in the Chicago branch of Sawyer's.

## IN ADVERTISING

Leona Watkins has transferred from the Optical department to Advertising.

## ENGAGEMENT ANNOUNCED

Bob Smith is engaged to Miss Mary Ann Brown. The wedding will take place at Madeline Parish.

## NEW REEL WORKER

Betty Walters of Beaverton is a new employee in the Reel Room. She is married and has one son.

## NEW OFFICE EMPLOYEE

Leonor Foxton is a new employee in the Billing department. She lives in Beaverton and formerly worked for the West Coast Telephone Company.

## OFFICE GIRL HAS OPERATION

Ethel Winther, of Billing, underwent an appendectomy at the Portland Sanitarium on Sunday, November 25. She returned to work December 10.

## NEW ADDRESSES

Fred Denner, Maintenance, recently moved to 4641 N. E. Sumner Street.

Roger Perkins of the Reel Room, night shift, has moved to his new home at 9820 S. W. Curtis, Portland.

Dick Persinger has moved his family into their new home at 1411 S. E. 14th Avenue, Portland.

The Alexander Campbells have moved to Beaverton, 1010 S. W. Hazel Street. Alex works in the Box Factory.

Wayne Pickett recently moved to 2414 S. E. Salmon Street, in Portland.

John Hunt has moved his family into their recently-purchased home at 3229 S. W. Sunset Boulevard.

George and Alfreda Mooney have moved from Lake Grove to their new address in Tigard.

Jerry Healey has bought a new home at 5150 S. W. Hamilton Street, Portland. He will move in December 15.

## PHOTO CONTEST RESULTS

### Grand Prizes To Be Awarded at Banquet

November was the last month of the regular monthly photo contests. Two of the winners were "two-timers", and Mrs. Orma Sullivan took her third award, this time for second place. She previously won in July and September. Roland Simard walked off with the top prize in November, Grace Hawkins won third, and D. G. Hitchcock of Stereocraft Engineering Company was fourth.

A. N. Tucker (Stereocraft) was top man in the October contest. Fred Bennion became a two-time winner by capturing the second-place award. Francis Powell, of Order-filling, won third, and Dorothy Graves' reel placed fourth.

Prizes were the same for all contests: a View-Master Flash-attachment for the Personal Stereo Camera, first prize. Second, two rolls of Kodachrome film and two cartons of flash bulbs. Third, one roll of film and one carton of bulbs. Fourth, one roll of film.

The Grand Prize Contest was scheduled to close December 14. All reels were eligible, whether they were prize-winners or not. Judging will be completed by December 21, and winners will be announced at the annual banquet.

The photo contest committee states that they were greatly pleased with the high quality of the reels entered. One of the principal reasons that the management undertook the contest was to give the employees an opportunity to get acquainted with the newest product in the View-Master family. The contest also served to show what could be done with this fine new camera.



Dorothy Graves, Grace Hawkins, Mrs. Orma Sullivan, Frances Powell.



A. N. Tucker, Roland Simard, Fred Bennion, D. G. Hitchcock.

## WINTER SPORTS SEASON UNDER WAY

Sports activities have always been popular at Sawyer's, and they have always been encouraged. The first, and probably still the most popular, was softball. Twice Sawyer's has come up with a championship team—in 1939 and 1951.

The management has also sponsored a golf tournament each year. Table tennis has enjoyed huge turnouts—both the tournaments and the regular play. Bowling is a regular winter season pastime, with two teams entered in city leagues.

Aside from these company sponsored sports, several Sawyer's people indulge in competitive sports as members of outside teams. Pat Lunn plays soccer for the Pacific Department store, at the position of right fullback. He was elected publicity chairman for the Oregon State Soccer Association at their weekly meeting November 26 in the Portland Public Library.

Spectators are invited to attend the games, which are held every Sunday at 2 P.M. at either Columbia Park (Lombard at Oswego) or Westmoreland Park.

Bernie McHugh, Jr., plays on the Penguin Tavern basketball team, which is entered in the National League in Portland.

Three Sawyer's men entered the Portland Open Table Tennis tournament of the Portland Table Tennis Club at their club rooms last month. Jimmy Robinson was eliminated in the semi-finals of the Championship bracket. John Deibele entered in the Veterans and Novices brackets. He won a match in each bracket before being eliminated. Bob Johnson entered the Championship and Class A Singles.

## SOFTBALL TEAM HONORED AT DINNER

The 1951 Sawyer's softball team, champions of the Industrial C League, were honored by the management at a dinner Monday night, November 12. The affair was held in the French Room of the Mallory Hotel.

Don Klein was master of ceremonies and Ronald Derr, Chairman of the Indicators Club, was the speaker. The Indicators Club is an association of umpires in the Portland Metropolitan Softball Association. Rex Graves, Vice-President, Industrial League, was also present.

Don Klein complimented the team and its manager on their fine showing in the season's play, and on the way they represented Sawyer's on the field. Mr. Derr gave the guests a brief description of the activities at the national play-offs this summer and also commended Manager Bud Gagliasso and his men for their sportsmanship.

Bud Gagliasso presented an award to Joe Beatty, catcher, for the highest batting average of a regular all-season player.

## RETURNS TO WORK

Chuck Brown returned to work December 4 after spending two weeks in Providence hospital. He underwent an operation on a dislocated disc.

## TO BE MARRIED

Al Robinson (View-Master) has announced his engagement to Miss Marlene Miller. The wedding is planned for early spring.

## WOMEN BOWLERS EIGHTH IN LEAGUE

The women's bowling team (Keglerettes league) managed to win only one point on each of the first two nights in November. They climbed to three points November 20 and picked off four points the 27th. Martha Roberts substituted for Alfreda Mooney, November 20. The team is now in eighth place in their twelve-team league.

Averages for the month of November:

Carol Tuley	146
Bernice Mayer	133
Dolores Marlton	133
Alfreda Mooney	132
Elma Harmon	124
Martha Roberts	149
(substitute)	

## COMMERCIAL ROLLERS IN FOURTH PLACE

Sawyer's men's team held on to fourth place in the Commercial league. The night of November 27 they swept three points. Clare Cooper rolled a 181 average and Ole Herwick 174. On the night of the 13th they took four points with Herwick leading the pack.

Averages for the season so far are as follows:

Harold Treloar	134
Bud Gagliasso	144
Bob Johnson	160
Rex Graves	163
Ole Herwick	163
Frank Haffenden	164
Clare Cooper	173

## REMEMBER?



Sawyer's Christmas Banquet—1946—Berg's Chalet